

The FIUTS Code of Ethics

The Foundation for International Understanding Through Students (FIUTS) is a non-profit organization based at the University of Washington with 60 years of experience enhancing cultural exchange and building international understanding through friendship. Our mission is to inspire lifelong engagement through experiences that build global understanding. FIUTS is a secular non-partisan organization, open to people of all faiths and ideologies who wish to come together in the spirit of international friendship.

As an organization, FIUTS is welcoming, supportive, inclusive, and fun. We value open-mindedness and respect for the richness of cultures around the world. As a member of NAFSA, the National Association of International Educators, FIUTS adheres to the NAFSA Code of Ethics. FIUTS asks that anyone participating in our activities comply with the following guidelines:

- Please demonstrate awareness of, sensitivity to, and respect for other values, beliefs, viewpoints, systems, and cultures.
- Please recognize the cultural orientations and values of others, and be aware of how those orientations affect their interactions with people from other cultures.
- Do not discriminate against others based on their race, color, national origin, ethnicity, gender, religion, sexual orientation, marital status, age, political opinion, immigration status, or disability.
- Do not proselytize. Proselytizing is defined as unsolicited, coercive, manipulative, and/ or hidden persuasion that seeks to influence others to adopt another way of thinking, believing, or behaving, particularly in relation to religion or politics.
- Do not exploit, threaten, coerce or sexually harass others.
- Seek appropriate guidance and direction when faced with ethical dilemmas.

Please help us ensure that FIUTS is a place where international friendships can truly flourish. Let a FIUTS staff or board member know immediately if anyone involved in a FIUTS activity does not respect the above guidelines. Examples of such behavior are provided in the Ethics Case Studies.

If you prefer to raise your concerns anonymously, please contact:

FIUTS Box 352233, University of Washington Seattle, WA 98195.

Alternatively, please call (206) 543-0736, or send e-mail <u>info@fiuts.org</u> to speak with a staff member directly.